REF Holdings Limited

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 1631)

The members of the board of directors of REF Holdings Limited (the "Board") are set out below.

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

Non-executive Director

LAU Man Tak Chairman

Independent Non-executive Directors

LEUNG Chi Hung WONG Kun Kau LEE Hon Man Eric

Executive Directors

CHIU Hok Yu KWOK Kam Lai

There are 3 Board committees. The table below provides membership information of these committees on which the Board member serves.

Directors	Board Committees		
	Audit Committee	Remuneration Committee	Nomination Committee
LEUNG Chi Hung	С	M	M
WONG Kun Kau	M	M	С
LEE Hon Man Eric	M	С	M
CHIU Hok Yu	_	M	M

Notes:

C Chairman of the relevant Board CommitteeM Member of the relevant Board Committee

Hong Kong, 19 September 2019