

REF Holdings Limited

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1631)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors of REF Holdings Limited (the “**Board**”) are set out below.

Non-executive Director

LAU Man Tak *Chairman*

Independent Non-executive Directors

LEUNG Chi Hung

WONG Kun Kau

LEE Hon Man Eric

Executive Director

KWOK Kam Lai

There are 3 Board Committees. The table below provides membership information of these committees on which each member of the Board serves.

Directors	Board Committees		
	Audit Committee	Remuneration Committee	Nomination Committee
LEUNG Chi Hung	C	M	M
WONG Kun Kau	M	M	C
LEE Hon Man Eric	M	C	M

Notes:

C *Chairman of the relevant Board Committee*

M *Member of the relevant Board Committee*

Hong Kong, 24 January 2020